



TEACHING FELLOWS

Teaching Fellows are:

- **Aspiring teachers** with less than one year of experience leading their own classroom
- Eager to **learn and practice the art and science of teaching** in a KIPP MA Elementary, Middle, or High School
- Committed to **closing the opportunity gap** and ensuring all students in the Boston area have access to a high-quality education

Why become a Teaching Fellow?



A Gradual Release Model That Sets You Up for Success

Teaching Fellows gradually take on responsibilities over the course of the school year, learning and practicing components of teaching in real classrooms with the coaching and support needed to improve all aspects of the craft.



Train with High-Performing Teachers and Leaders

Teaching Fellows spend a year in a classroom with a highly-effective KIPP teacher, observing all of the components of effective and reflective teaching. Fellows work alongside results-driven educators and administrators who are willing to do whatever it takes to see students succeed!



Competitive Compensation

Teaching Fellows earn a salary and benefits during their year of training and learning.



The Chance to Learn a Craft and Make an Impact

Learn alongside a team of peers who are ready to have a lasting influence in the classroom and empower students to live lives of independence, options, and impact.



Earn a Master's Degree at Boston University

Teaching Fellows can choose to opt into a master's and licensure program at Boston University.



“Through the gradual release model of the teaching fellow program I learned how to manage small, but very important tasks in the classroom first which ultimately led to consistency for the kids. The support I had during the fellows program helped me grow tremendously as a teacher and that support has continued now that I am in my first year of lead teaching.”

Bri Jones
2015 - 2016 Teaching Fellow



BOSTON UNIVERSITY

KIPP MA partners with the Boston University School of Education to offer our Teaching Fellows the option to pursue a Master’s in Curriculum and Teaching and a MA Initial Teaching License while teaching in our schools. The Boston University Master’s in Curriculum and Teaching is a two year program designed for teachers who are working full-time in the classroom. KIPP MA Fellows will take classes with TFA Corps Members and other teachers and teaching fellows from Boston area schools. BU offers KIPP MA Fellows a 33% tuition scholarship and access to their financial aid offices. Participation in this program is optional, and KIPP MA does not require a master’s degree or teaching license.

Interested in Becoming a KIPP MA Teaching Fellow?

- Please complete an online application @ <http://kipmma.org/careers/>
- We are looking for Fellows who:
 - *Earned a Bachelor’s degree by June 2018 (required)*
 - *Have less than 1 full year of lead teaching experience*
 - *Are committed to growing and learning the craft of teaching*
- Application Deadlines and Interview Dates below.

TIMELINE

APPLICATION DEADLINE

INTERVIEW DATE

Round 1	October 23	Nov. 1 (Elementary) or Nov. 8 (Middle/High)
Round 2	December 4	Dec. 19 (Elementary) or Dec. 20 (Middle/High)
Round 3	January 5	Jan. 19 (Elementary) or Jan. 17 (Middle/High)
Round 4	February 12	Feb. 27 (Elementary) or Feb. 28 (Middle/High)
Round 5	Rolling	Apr. 3 (Elementary) or Apr. 5 (Middle/High)