

**KIPP ACADEMY LYNN CHARTER SCHOOL AND
KIPP ACADEMY BOSTON CHARTER SCHOOL
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES**

April 11, 2018, 9:00 AM

The meeting of the Board of Trustees of **KIPP ACADEMY LYNN CHARTER SCHOOL and KIPP ACADEMY BOSTON CHARTER SCHOOL** (collectively, the “Schools”) convened at 9:00 a.m. on April 11, 2018, at 37 Babson Street – Room 231, Mattapan, Massachusetts, held in compliance with the open meeting laws, at which a quorum of the Trustees was present. The Trustees present were Joel Abramson, Tom Beecher, Jennifer Betancourt, Douglas Borchard, Jennifer Davis, Caleb Dolan, Matt Fates, Michael Kendall, Shenkiat Lim, Amanda Seider, and Eric Svenson. The Trustees absent were Dawn Foye.

Also present were Sariya Aiguier (until 9:45am), Bob Baldwin (until 10:34am), Nikki Barnes, Doneddy Charles (until 9:45am), Shanell Christmas (until 9:45am), Alexander Davis (until 9:45am), Elizabeth Dignan, Dejanae Dirtion (until 9:45am), Kinberlyne Gedeon (until 9:45am), Ivelisse Gonzalez, Jackie Hayes, John Kalafatas, Laurie Kennedy, Paul Ketterer, Willmartz Martinez (until 9:45am), Zach Meisner (until 9:45am), Nagleys Ortega (until 9:45am), Jordan Pina, Lindsay Richard (until 10:34am), Terrence Reid (until 9:45am), Arianna Rivera (until 9:45am), Ayanna Smith (until 9:45am), Mekka Smith, Kevin Taylor, and Bryce Turner (until 9:45am).

Michael Kendall, the chair, called the meeting to order at 9:03 a.m. and presided throughout the meeting. Jordan Pina, Executive Assistant to the Leadership Team, kept the minutes of the meeting. Kendall ascertained that sufficient Trustees were present at the meeting, and that, accordingly, a quorum existed.

After welcoming the Trustees who were present at the meeting, Kendall presented the agenda as follows: (1) Welcome and Introductions; (2) KAB Student Presentation on Dress Code; (3) Presentation of Ivelisse Gonzalez as a Potential Board Member; (4) Lynn Updates; (5) FY19 Draft Budget; (6) Dashboard; and (7) Consent Agenda Votes.

1. Welcome and Introductions

Mike Kendall, Chair, opened the meeting by confirming board attendance.

2. KIPP Academy Boston (KAB) Student Presentation on Dress Code

Kendall directed the attention of the group to the KAB Student Presentation on Dress Code. Bryce Turner, Teacher at KIPP Academy Boston, introduced the students and his reasoning for supporting them through their proposal. The students then gave a presentation, addressing myths and issues with the current dress code, as well as the following proposal for a new dress code: (1) No clothing may be worn that features offensive/profane language; racist or ethnic statements; references to tobacco, drugs, alcohol or gangs; or wording/graphics that are suggestive of sexual or other inappropriate behavior; (2) No clothing or footwear may be worn that may threaten the safety or health of the wearer or other students (e.g., no shoes with wheels in the soles, excessively high-heeled or platform shoes, etc.); (3) If a student is

visibly distracted by their clothing they will be provided a KIPP shirt and or sweatpants. Following the presentation, students fielded additional questions from the Board. Caleb Dolan, Executive Director, thanked the students for their work, and at 9:45am, they exited the meeting. The students will next work on addressing the questions raised by the Board and will present their proposal to their school and regional leadership teams.

3. Presentation of Ivelisse Gonzalez as Potential Board Member

Kendall then directed the attention of the Board to the Presentation of Ivelisse Gonzalez as a Potential Board Member. Amanda Seider, Vice Chair, introduced Ivelisse Gonzalez and presented the recommendation of the Governance Committee to approve Gonzalez as a new Board Member. After discussion, the Board of Trustees (the “Board”), by UNANIMOUS vote, took the following actions:

VOTED: To accept the recommendation of the Governance Committee to approve Ivelisse Gonzalez as a Board Member.

4. Lynn Updates

Kendall directed the attention of the Board to the Lynn Updates. Dolan gave a brief overview of the decision of the Department of Elementary and Secondary Education (DESE) on the KIPP Academy Lynn Charter Expansion application, including reasons for denial, decisions surrounding tuition proration, praise for the parent advocacy that went into the program, and next steps for the Wheeler Street Construction Project. Dolan asked Kevin Taylor, Chief Operating Officer, to expand upon the Wheeler Street Project, which will continue as planned. Taylor gave an overview then introduced Bob Baldwin, Principal at Qroe Preservation Development, and Jackie Hayes, General Counsel & Director of Compliance, who presented the Unwinding of the New Markets Tax Credit Financing at 90 High Rock Street and the Citizens Bank Term Sheet for the Purchase of 20 Wheeler Street. After discussion of all topics, the Board of Trustees (the “Board”), by UNANIMOUS vote, took the following actions:

VOTED: To approve all votes related to the Unwinding of the NMTC Financing at 90 High Rock Street.

VOTED: To approved all real estate votes related to the 20 Wheeler Street Project

VOTED: To approve the Citizens Bank Term Sheet for the Purchase of 20 Wheeler Street.

5. FY19 Draft Budget

Kendall then directed the attention of the Board to the FY19 Draft Budget. Taylor and Elizabeth Dignan, Senior Director of Finance, walked through the changes in student enrollment for FY19, Special Education costs, hiring decisions, and their effect on the budget, which will be presented for approval at the June 2018 Board of Trustees Meeting. The Board inquired into different budget elements to help guide next steps for the regional leadership and finance teams.

6. Dashboard

Kendall next directed the attention of the Board to the Dashboard. Due to time limitations, Dolan gave a brief overview of current academic results, and invited any interested Board members to review the rest of the dashboard at a later time.

7. Consent Agenda Votes

Kendall finally directed the attention of the Board to the Consent Agenda Votes. Hayes presented the Updated KIPP MA Employee Handbook and gave an overview of the changes. Kendall presented the minutes from the February 2018 Board of Trustees Meeting for approval, as well as the renewal of board terms for Joel Abrahamson, Jennifer Davis, and himself. After discussion of all topics, the Board of Trustees (the “Board”), by UNANIMOUS vote, took the following actions:

VOTED: To approve the Updated KIPP MA Employee Handbook.

VOTED: To renew the terms of Joel Abrahamson, Jennifer Davis, and Michael Kendall.

VOTED: To approve the 2/8/2018 Board of Trustees Meeting Minutes.

The meeting adjourned at 11:34AM.

List of Documents Used at the Meeting

- KIPP Academy Boston Student Presentation Slide Deck
- Ivelisse Gonzalez Biography & Profile
- Unwinding of the NMTC Financing at 90 High Rock Street
- Citizen’s Term Sheet for the Purchase of 20 Wheeler Street
- April 2018 Dashboard
- FY19 Draft Budget
- Qroe Memo – April 2018
- Compliance Report to the Board – April 11, 2018
- Compliance Overview
- Updated KIPP MA Handbook for Board Vote
- February 2018 Board Meeting Minutes for Board Vote

Joel Abramson, Secretary