

**KIPP ACADEMY LYNN CHARTER SCHOOL AND  
KIPP ACADEMY BOSTON CHARTER SCHOOL  
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
PEOPLE COMMITTEE**

**September 28, 2018  
2:20 pm**

The meeting of the People Committee of the Board of Trustees of **KIPP ACADEMY LYNN CHARTER SCHOOL and KIPP ACADEMY BOSTON CHARTER SCHOOL** (collectively, the “Schools”) convened at 2:20 p.m. on September 28, 2018, at 15 Smith St. Dover, MA. The Trustees present were Shenkiat Lim and Ivelisse Gonzalez. The Trustees absent were Amanda Seider.

Lim called the meeting to order at 2:25 p.m. and presided throughout the meeting. After welcoming the Trustees who were present at the meeting, Lim then presented the agenda as follows: (1) Review FY 19 goals; (2) Review FY 19 calendar; (3) Miscellaneous updates; and (4) Approval of prior minutes.

**1. Review FY 19 goals**

Lim directed attention to the committee goals.

**2. Review FY 19 calendar**

Lim confirmed the dates and locations of committee meetings for the school year.

**3. Miscellaneous Updates**

Lim led a discussion on how the committee could best support KIPP. Discussion topics included (1) transparent and competitive compensation schedule; (2) workload and teacher advisory committee; (3) prioritizing resources; (4) desired retention; (5) focus areas in HR and Talent for the year; and (6) Performance Management.

**4. Approval of Prior Minutes**

Lim presented the June 2018 People Committee Minutes. After discussion of all topics, the Committee, by UNANIMOUS vote, took the following actions:

**VOTED:** To approve the June 2018 People Committee Minutes.

The meeting adjourned at 3:00 p.m.

List of Documents Used at the Meeting (*These documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.*)

- 2018.09.28 KIPP MA Committee Meeting OML Checklist
- 2018.09.28 Committee Goals Template
- DRAFT FY18-19 KIPPMA BOT Committee & Task Force Chart
- June 2018 People Committee Minutes

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[Shenkiat Lim, Committee Chair]  
[Joel Abramson, Secretary]

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