

**KIPP ACADEMY LYNN CHARTER SCHOOL AND  
KIPP ACADEMY BOSTON CHARTER SCHOOL  
MINUTES OF THE MEETING OF THE BOARD OF  
TRUSTEES GOVERNANCE AND COMPENSATION  
COMMITTEE**

**March 19, 2019  
8:30 a.m.**

The meeting of the Governance and Compensation Committee of the Board of Trustees of **KIPP ACADEMY LYNN CHARTER SCHOOL and KIPP ACADEMY BOSTON CHARTER SCHOOL** (collectively, the “Schools”) convened at 8:30 a.m. on March 19, 2019, at 37 Babson Street Boston, MA.

The following Trustees were present: Michael Kendall, Shenkiat Lim, Amanda Seider, Caleb Dolan, Doug Borchard and Jennifer Betancourt.

The following Trustees joined by phone: Matt Fates and Tom Beecher.

The following Trustees were absent: Jennifer Davis

Additional participants: Mekka Smith and Rachel Heuisler

Beecher and Borchard called the meeting to order at 8:30 a.m. and presided throughout the meeting. They ascertained that sufficient Trustees were present at the meeting, and that, accordingly, a quorum existed. Borchard announced that Fates and Beecher will remotely participate in this meeting because physical attendance at the meeting is unreasonably difficult.

After welcoming the Trustees who were present at the meeting, Beecher and Borchard then presented the agenda as follows: (1) Revisit Greenlight Criteria, (2) Explore KIPP’s School Safety and Risk Management Work, (3) Committee Assignment Review, and (4) Board Member Cultivation.

**1. Revisit Greenlight Criteria**

Dolan leads discussion on making edits to the criteria for potential growth. Discussion topics include ascertaining board confidence in future-looking academic results, debt certainty with our current debt covenants, how we ensure political security, and options for funding base streams.

**2. Explore KIPP’s School Safety and Risk Management Work**

Committee discussed the comprehensive list of risks. Dolan explained that KIPP

Foundation has a student safety report card that we currently use and can further adopt. Committee discussed how to ensure the board is aware of national recommendations and progress in risk management.

### **3. Committee Assignment Review**

Seider led the discussion about how board members must participate in a minimum of one committee. The Governance and Compensation Committees are now combined so that members may attend fewer yet fuller board meetings. Some board members are participating on two committees after this merger, although the majority of board members now serve on one committee. Two board members (Abramson, Gondelles) will cycle off of committees and instead will hold advisory positions in high need areas of advocacy and development.


### **4. Board Member Cultivation**

The committee discussed the skillsets that would best complement the current board. The committee agreed to bring Ed Smith's candidacy to the board for a vote during the April meeting. The committee discussed Stephanie Oliveras as a potential future board member. The committee also discussed adding another parent to the board, particularly one who has strong Boston connections since Foye is resigning next month after her move.

The meeting adjourned at 10:40 a.m.

**List of Documents Used at the Meeting (These documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.)**

- Greenlighting Criteria One Pager
- Email from KIPP National
- Student Safety Report Card
- FY19 Committee and Task Force Chart
- Board Member Cultivation; Board Skillset document

  
Tom Beecher (Committee Chair, Governance)  
Doug Borchard (Committee Chair, Compensation)  
Joel Abramson, Secretary