



Governance and Compensation Committee Meeting

October 18, 2019 | 11:00 – 12:30pm

Location

100 Northern Ave

Boston, MA 02210

Room: 17E-1

Dial-in: 800-882-3610 x5868686#

Objectives

- Update the committee on key people metrics and discuss implications of recent survey results
- Agree on People Committee FY19 goals
- Review SY19 performance metrics and compensation research to determine ED compensation

Pre-work

- Review 2018 National Charter Compensation Study
- Review Caleb Dolan Mid-Year Review Synthesis
- Review Staff and ED historical salary
- Review Evaluation Template_ED_Caleb Dolan

Time	Topics + Facilitator	Materials
11:00 – 11:10	Warm-up & review agenda	Doug Borchard, Tom Beecher
11:10 – 11:40	Building board bench depth <ul style="list-style-type: none">• Adding a KIPP Boston parent to the board• Review tenure of current board members• Review committee composition	Tom Beecher
11:40 – 12:30	Review SY10 performance and compensation research to determine ED compensation	Doug Borchard