



People Committee Meeting Agenda

June 24, 2020 | 11:00-12:30 pm

Location

Virtual Meeting:

<https://us02web.zoom.us/j/6046843650?pwd=Q0NPanVUa3dDMTNMS09QNW9vQ2JYQT09>

Meeting ID: 604 684 3650

Password: 1234

Dial in: +1 301-715-8592

Objectives:

- **Discuss Executive Director transition and review staff and family input data.**
- **Review talent transitions and data.**
- **Review talent response to COVID.**

Time	Topics	Materials
11:00-11:05	Introductions & Ice Breaker	
11:05-11:25	ED Transition <ul style="list-style-type: none"> a) Announcement & reactions <ul style="list-style-type: none"> a. Debrief Town Halls (Staff, Family) from 6/17 b. Debrief Staff survey b) Current Executive Director's role <ul style="list-style-type: none"> a. Title, scope of work through December c) Executive Director Nominee's first 100 days from HR/people perspective 	Staff Survey
11:25-11:35	Talent transitions <ul style="list-style-type: none"> a) Regional Leadership Changes b) School Leadership Changes 	
11:35-11:55	Talent plans in response to COVID <ul style="list-style-type: none"> a) Plans for the fall, impacts on staff <ul style="list-style-type: none"> a. Debrief results of Staff Health, Safety and Logistical Barriers Survey b. Add in summary data (survey closes 6/12) b) FY21 KIPP MA Flex PTO Policy_Draft <ul style="list-style-type: none"> a. FY21 PTO Policy draft.pptx 	<ul style="list-style-type: none"> • Staff Health, Safety and Logistical Barriers Survey • FY21 KIPP MA Flex PTO Policy_Draft • FY21 PTO Policy draft.pptx
11:55-12:15	Review other Talent Topics <ul style="list-style-type: none"> a) Compensation wrap-up <ul style="list-style-type: none"> a. SOL Compensation Updates 2020-05-29.pptx b. FY21 Compensation System Summary.pdf b) Teaching Fellows wrap-up c) Recruitment data 	<ul style="list-style-type: none"> • SOL Compensation Updates 2020-05-29.pptx • FY21 Compensation System Summary.pdf • Teaching Fellows wrap-up • Recruitment data



Time	Topics	Materials
12:15-12:30	Discuss support for Chief of Finance and Human resources Director in FY21	