

**KIPP ACADEMY LYNN CHARTER SCHOOL AND
KIPP ACADEMY BOSTON CHARTER SCHOOL
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
COMPENSATION COMMITTEE**

**September 28, 2018
2:20 pm**

The meeting of the Compensation Committee of the Board of Trustees of **KIPP ACADEMY LYNN CHARTER SCHOOL and KIPP ACADEMY BOSTON CHARTER SCHOOL** (collectively, the “Schools”) convened at 2:20 p.m. on September 28, 2018, at 15 Smith St. Dover, MA. The Trustees present were Doug Borchard, Amanda Seider, and Jennifer Davis. The Trustees absent were Shenkiat Lim and Michael Kendall.

Doug Borchard called the meeting to order at 2:25 p.m. and presided throughout the meeting.

After welcoming the Trustees who were present at the meeting, Borchard then presented the agenda as follows: (1) Review FY 19 goals; (2) Review FY 19 calendar; (3) Miscellaneous updates; and (4) Approval of prior minutes.

1. Review FY 19 goals

Borchard directed attention to the committee goals. The group discussed developing a more robust approach to evaluating ED performance this year. Specifically, they discussed holding a mid-year review of performance with a focus on the health of the organization, in addition to the standing fall review of previous year’s performance based on academic and overall results.

2. Review FY 19 calendar

Borchard confirmed the dates and locations of committee meetings for the school year.

3. Miscellaneous Updates

Borchard confirmed the need to discuss and make a recommendation for the ED compensation ahead of the upcoming 10/30 board meeting.

4. Approval of Prior Minutes

Borchard determined there were no minutes to approve and sign from the previous year’s committee.

The meeting adjourned at 3:00 p.m.

List of Documents Used at the Meeting *(These documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.)*

- 2018.09.28 KIPP MA Committee Meeting OML Checklist
- 2018.09.28 Committee Goals Template
- DRAFT FY18-19 KIPPMA BOT Committee & Task Force Chart



[Joel Abramson, Secretary]

DRAFT