

**KIPP ACADEMY LYNN CHARTER SCHOOL AND
KIPP ACADEMY BOSTON CHARTER SCHOOL
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
COMPENSATION COMMITTEE**

**October 23, 2018
10:00 a.m.**

The meeting of the Compensation Committee of the Board of Trustees of **KIPP ACADEMY LYNN CHARTER SCHOOL and KIPP ACADEMY BOSTON CHARTER SCHOOL** (collectively, the “Schools”) convened at 10:00 a.m. on October 23, 2018, at 200 Clarendon Street Boston, MA. The Trustees present were Amanda Seider, Michael Kendall, and Doug Borchard. The Trustees absent were Shenkiat Lim and Jennifer Davis. Additional participants were Rachel Heuisler and Lovette Curry.

Borchard called the meeting to order at 10:00 a.m. and presided throughout the meeting. After welcoming the Trustees who were present at the meeting, Borchard then presented the agenda as follows: (1) Welcome and Introductions and (2) Executive Director Review and Compensation.

1. Welcome and Introductions

Borchard lead welcome and introductions for the committee.

2. Executive Director Review and Compensation

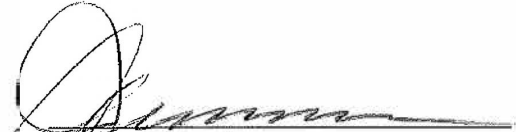
Borchard lead the review of the overall performance of the Executive Director and discussed the review process for the FY20 academic year for the Executive Director. The committee reviewed the FY 19 Academic Data and discussed the status of student achievement in the region. They also considered Dolan’s self-evaluation of student academic performance. Finally, the committee reviewed compensation models from the Compensation Study and KIPP National Leadership Compensation Review to ensure their recommendation was grounded in comparable ED data. After discussion, the Board, by unanimous vote, took the following action:

VOTED: To develop a recommendation to present to the board for Executive Director’s Compensation for the FY19 academic year.

The meeting adjourned at 11:30am.

List of Documents Used at the Meeting *(These documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.)*

- FY 19 Academic Data
- Evaluation Template
- Compensation Study
- KIPP National Leadership Compensation Review



[Josh Abramson, Secretary]

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