



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
January 22, 2020 | 9:00 a.m.**

The meeting of the Board of Trustees of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”) convened at 9:00 a.m. on January 22 at 100 Northern Ave, Boston Massachusetts, held in compliance with the open meeting law, at which a quorum of the Trustees was present. The following Trustees were present: Amanda Seider, Tom Beecher, Caleb Dolan, Joel Abramson, Matt Fates, Shenkiat Lim, Doug Borchard, and Paul Ketterer, and Michael Kendall.

Amanda Seider announced that Stephanie Oliveras and Jennifer Davis will remotely participate in this meeting because physical attendance at the meeting is unreasonably difficult.

The following Trustees were absent: Ivelisse Gonzalez, Luis Gondelles.

Additional participants: Annabelle Feliz, Laurie Kennedy, Mekka Smith, Stephen Pizzimenti, Rhonda Barnes, David Daniel and Shellina Semexant.

Seider called the meeting to order at 9:02 a.m. and presided throughout the meeting. Annabelle Feliz kept the minutes of the meeting. Seider ascertained that a sufficient number of Trustees were present at the meeting, and that, accordingly, a quorum existed.

Welcome

After welcoming the Trustees who were present at the meeting, Seider presented the agenda as follows: (1) Discuss January progress monitoring cross region; highlight development and fundraising progress to goal; (2) Analyze current state of finance and facilities project, including the final construction budget; (3) Vote to adopt new KIPP MA Mission and Vision; vote to approve working with DESE to make minor edits and changes to the amendment application as necessary throughout the process; (4) Discuss charter funding and the Student Opportunity Act; and (5) Consent Agenda.

1. Discuss January progress monitoring cross region. Highlight development and fundraising progress to goal.

Caleb Dolan presented on January progress monitoring across the region and shared updates with the board, specifically noting elementary growth and gaps. KALE teachers and leaders are leading exemplary work around intervention procedures and protocol. KALE has faced gaps around intervention and is addressing gaps with reinforcements for student support through additional one on one aides and revisiting and aligning procedures across



campuses. The team is creating a more comprehensive approach to elementary student support and is addressing the high needs for special education support.

Dolan announced Nikki Barnes in a new role as Chief Schools Officer. Barnes will continue coaching School Leaders, Assistant Principals and the KTCC team. Barnes is directly coaching the principal and Assistant Principals to address KABE's gaps around student achievement.

Dolan discussed challenges with KABE Boston under enrollment, impacted by an overall decrease in student population and effects of the common charter application. Outreach continues to be prioritized as the organization addresses under enrollment.

Lastly, Dolan shared the success with seeing improvements in ELA and Math and phenomenal college and alumni results. He also highlighted the development results and fundraising goals.

2. Analyze current state of finance and facilities project, including the final construction budget.

Stephen Pizzimenti led the Finance and Facilities updates by sharing news from Citizens Bank and the Wheeler roof project. In sum, a mutual deal was reached with Citizens Bank. Over the next few years, the Wheeler roof will be fixed, and those expenses will need to be considered. Pizzimenti noted that the roof could be fixed all at once addressing all three roofs or over a period of time, and a decision will be made at a later time.

3. Vote to adopt new KIPP MA Mission and Vision. Vote to approve working with DESE to make minor edits and changes to the amendment application as necessary throughout the process.

Caleb Dolan reviewed the KIPP National vision and mission for all KIPP Schools. Nationally, KIPP needed to create a more inclusive process that highlighted the voices of students, families, and community members. The goal was to create a shared vision and mission that centers what our communities believe and reflects both who we are and who we want to be. The board analyzed the original mission compared to the new vision and mission. KIPP Boston parents David Daniel and Shellina Semexant shared their approval from the parent perspective and Annabelle Feliz shared her perspective as an alum. Lim suggested that the board periodically reflects on the mission and vision for accountability.

4. Discuss charter funding and the Student Opportunity Act.

Dolan led the board on a review of the Student Opportunity Act - a bill that increases state aid to \$1.4 billion for public education over a 7-year period and will reach full implementation in FY27. The state public tuition comprises the majority of KIPP's revenue through the foundation rate. Inequities often emerge in the foundation rate, which is based



on local property taxes the student resides in and are higher in wealthier parts of the country. The Board discussed the impact of undercounting families as economically disadvantaged, resulting in underfunding.

5. **Consent Agenda Votes**

The board reviewed the consent agenda and after discussion, the Board, by unanimous vote, took the following action:

VOTED: To approve Matt Fates as Vice Chair and Treasurer

VOTED: To adopt KIPP MA Mission and Vision

VOTED: To work with DESE to edit vision amendment as necessary

VOTED: To approve the October 2019 Meeting Minutes

VOTED: To approve the October - November 2019 Committee Minutes

VOTED: To approve the Compliance Report

A roll call vote was taken for each item. All present and on the phone voted yes.

- Amanda Seider as Chair
- Tom Beecher as Vice Chair
- Matt Fates as Treasurer
- Joel Abramson as Secretary
- Luis Gondelles
- Paul Ketterer
- Caleb Dolan
- Shenkiat Lim
- Doug Borchard
- Michael Kendall
- Stephanie Oliveras
- Jennifer Davis

The meeting adjourned at 11:00 a.m.

List of Documents Used at the Meeting *(These documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.)*

- 2020.01.22 BOT Packet
- KIPP and Related Financial Statements (Audit Draft)
- KIPP at Wheeler – Construction Budget Update FINAL- Jan 6 2020
- KIPP at Wheeler- Updated Tracking Budget- Req #18- Revised
- KIPP Lynn Covenant Amendments Approved by Citizens on 12-20-19



- Mission and Vision Session Fall Leadership Retreat October 2019 Essential Question Progress Monitoring Dashboard
- Mission and Vision Amendment Request Letter 2019 Lynn Accountability Report
- Student Opportunity Act Explainer
- October 2019 Meeting Minutes
- October and November 2019 Committee Meeting Minutes
- FINAL 2020.01.22 KIPP MA Compliance Report

[Joel Abramson, Secretary]

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