



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE GOVERNANCE & COMPENSATION COMMITTEE
September 17, 2020 | 8:00 a.m.**

The Governance and Compensation committee meeting of the Board of Trustees of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”) convened at 8:00 a.m. on September 17, 2020 via a virtual conference, and held in compliance with the open meeting laws, at which a quorum of the Trustees was present.

The following Trustees were present: Amanda Seider, Shenkiat Lim, Michael Kendall, Doug Borchard, and Matt Fates

The following Trustees were absent: Rhonda Nikki Barnes

Additional participants: Coretta Martin, Caleb Dolan

Fates called the meeting to order at 9:00 a.m. and presided throughout the meeting. Coretta Martin kept the minutes of the meeting. Fates ascertained that sufficient Trustees were present at the meeting, and that, accordingly, a quorum existed.

Martin presented the agenda as follows: (1) Committee Assignments and Calendar Review; (2) Board Equity

1. Committee Assignments and Calendar Review

Fates reminded the committee of the shifts in the committee calendar to schedule this meeting. The team discussed transitioning the upcoming Board meeting to become a regular Board of Trustees meeting. The Board of Trustees Retreat will occur in October and will extend by one hour in time.

2. Board Equity

Fates addressed a formal request to use an equity lens to examine the bias that exists among all aspects of the organization to include members of the Board. The team discussed where gaps may exist and next steps to ensure alignment to the KIPP MA vision both at the staff and board level. The committee chairs will move forward by ensuring there are one-on-one equity check-ins with Board members and continued development for all Board members during whole group meeting times.

The meeting adjourned at 9:00 a.m.



List of Documents Used at the Meeting (These *documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.*)

- 2020.09.17 KIPP MA Governance and Compensation Committee Meeting Agenda

Amanda Seider

[Amanda Seider, Secretary]