



**KIPP DDDACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE PEOPLE COMMITTEE
February 5, 2021 | 11:00am – 12:30pm**

The meeting of the People Committee of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”), a body politic and corporate created and existing under Massachusetts General Laws, Chapter 71, Section 89, convened at 11:00 a.m. on February 5, 2021 via Zoom, held remotely in compliance with Governor Baker’s March 12, 2020 Executive Order Suspending Certain Provisions of the Open Meeting Law, at which a quorum of the Trustees was present.

The following Trustees were noted present by roll call: Amanda Seider, Shenkiat Lim, and Ivelisse Gonzalez.

The following Trustees were absent: N/A

Additional participants: Stephen Pizzimenti, and Kate Lobel

Lim called the meeting to order at 11:00 a.m. and presided throughout the meeting. Pizzimenti kept the minutes of the meeting. Lim ascertained that sufficient Trustees were present at the meeting, and that, accordingly, a quorum existed.

After welcoming the Trustees who were present at the meeting, Lim then presented the agenda as follows: (1) Transitions Updates (2) Document input from committee; (3) Talent data and initiatives review/updates and other talent updates.

1. Transitions Updates

Pizzimenti and Lobel Steve and Kate reminded the committee about recent and upcoming changes to school leadership and regional leadership.

2. Document input from committee

Pizzimenti and Lobel led a discussion about the AP/Dean/Director interview project that is being planned for this spring and the Managers’ Monthly Newsletters. Pizzimenti led discussions about FY22 compensation and FY22 MTEL policy.

3. Talent data and initiatives review/updates and other talent updates.

Pizzimenti reviewed current recruitment and ITR data. Lobe reviewed some of the current initiatives of the talent team, which includes the beginning of a career pathing tool and leveled competency rubric.



The meeting adjourned at 12:30 am.

List of Documents Used at the Meeting ***(These documents must be retained by the public body, but do not need to be physically stored with the meeting minutes.)***

- KIPP MA People Committee Agenda 2-5-21.docx
- Internal: 02-05-21 people committee agenda items
- Interview Project Description
- 2021 January Managers Monthly.pdf
- FY22 SOL Compensation Updates draft 1-22-21
- Proposed MTEL and Licensure Policy Updates for 2021-2022 - draft 1/27/21.pptx
- ITR/Talent Updates for People Committee 2.5.21

Amanda Seider

[Board Secretary]