



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND  
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL  
MINUTES OF THE MEETING OF THE PEOPLE COMMITTEE  
June 1, 2022 | 10:00am**

The meeting of the People Committee of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”) convened at 10:00am on June 1, 2022 via Zoom, held in compliance with open meeting law, at which a quorum of the committee members was present.

**The following Committee members attended by Zoom:** Shenkiat Lim, Amanda Seider, Ive Gonzalez

**Additional participants:** Kate Label, Lauren Adams, Steve Pizzimenti

**The following committee members were not present:** none

Shen called the meeting to order at 10:00 am and presided throughout the meeting. He ascertained that sufficient Committee members were present at the meeting, and that, accordingly, a quorum existed.

1. Steve reviewed the changes being made to the Talent Team structure. One of the MD roles that was previously added is now unfilled due to a staff member transitioning at the end of June.
2. The committee reviewed the current staff recommitment data. Currently KIPP MA is expecting between 85%-90% of current staff to return for the 2022-2023 school year.
3. Kate gave an overview of where the school is with MTEL/SEI compliance. The HR team has been working to ensure that all staff members are compliant with DESE requirements. Due to the COVID-19 pandemic, many staff members have fallen behind on MTELS.
4. The committee gave input on the proposed out-of-region hybrid policy. KIPP MA is exploring the implementation of out-of-region hybrid roles for the 2022-23 school year and possibly beyond.



**Shen moved to close out the June '22 People Committee Meeting at 11:30am.**

*Shenkiat Lim*

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Committee Chair Signature