



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND  
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL  
MINUTES OF THE PEOPLE COMMITTEE MEETING  
January 12, 2022 | 10:00am**

The meeting of The People Committee of the **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”) convened at 10:00am on January 12, 2022 via Zoom, held in compliance with open meeting law, at which a quorum of the Trustees was present.

**The following Trustees were present:** Shenkiat Lim, Ive Gonzalez, Amanda Seider

**Additional participants:** Kate Lobel, Steve Pizzimenti

The meeting convened at 10am.

1. Pizzimenti and Lobel gave the committee an update on the school’s response to the latest COVID-19 variant.
2. Pizzimenti presented on the current staff Intent to Return data. The school is currently expecting to have about 80% staff retention for the 2022-2023 school year.
3. Pizzimenti reviewed with the committee the latest updates related to reviewing the teacher compensation system with KIPP MA staff. The committee advised that the school should keep in mind the message that they are sending to staff about we are prioritizing and valuing as an organization based on what we compensate for
4. Pizzimenti and Lobel gave the latest staffing updates within the organization, which included a change in the KAL Principal role on 1/1/22.

**NO VOTES WERE TAKEN AT THIS MEETING.**

**The meeting adjourned at 11:30am**

**List of Materials:**

KIPP MA’s Mandatory COVID-19 Vaccination Policy (2021)  
EQ 5 - 1.20.21 Recruitment & Talent.pptx  
Strategic Priority Plans (DRAFTS6.21) vWS Feedback.pptx  
Strategic Priorities 2021-2022  
Teacher Compensation Project Plan

*Shenkiat Lim*

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Committee Chair Signature