



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES/GOVERNANCE AND COMPENSATION
COMMITTEE
MARCH 7, 2022 | 11:00am**

The meeting of the Board of Trustees of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL Governance and Compensation Committee** (collectively, the “Schools”) convened at 11:00 a.m. on March 7, 2022 by Zoom held in compliance with the open meeting laws, at which a quorum of the Trustees was present.

The following Trustees were present: Stephanie Pierre-Louis, Doug Borchard, Shenkiat Lim, Matt Fates, Tom Beecher

The following Trustees were absent: Michael Kendall

Additional participants: Coretta Martin

1. During the Governance Committee meeting, the team reviewed the Board Skillsets spreadsheet and discussed the process of gathering input from the ELT and MD on the desired skills for Board of Trustee members. It was decided that a survey would be sent to Board members to gather information about their identities and skill sets.
2. The Committee agreed to assess the strengths and deficiencies of the current Board in order to create a recruitment strategy. They also plan to reach out to John K. and other KIPP regions to learn about their approaches to Board composition.
3. The next steps for the Committee include discussing these issues in order to develop a plan for improving the composition of the Board.

Meeting adjourned at 11:40am.

Matt Fates

A handwritten signature in black ink, appearing to read "D. Borchard".

[Committee Chair Signature]