



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES/GOVERNANCE AND COMPENSATION
COMMITTEE
SEPTEMBER 17, 2021 | 1:00pm**

The meeting of the Board of Trustees of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL Governance and Compensation Committee** (collectively, the “Schools”) convened at 1:00 p.m. on September 17, 2021 by in-person and on Zoom held in compliance with the open meeting laws, at which a quorum of the Trustees was present.

The following Trustees were present: Stephanie Pierre-Louis, Doug Borchard, Shenkiat Lim, Matt Fates, Tom Beecher

The following Trustees were absent: Michael Kendall

Additional participants: Coretta Martin

1. The Governance and Compensation committee plans to engage in a board development process/project once the output from the Strategic Planning Project is available. This process will involve the inclusion of the community, including leadership, teachers, and parents, in determining the goals for the board. The focus will be on including the people most impacted by the organization's decisions in the decision-making process. The process will also serve as a team building opportunity for the board and will prioritize ongoing anti-racism/DEI work that is in sync with the schools, staff, and students.
2. As part of the project, the committee will revisit the committee rosters to ensure that they are in place with the proper mandates to best support the organization over the next 5 years. The organization will also revisit and update the skills and attributes of its board members, considering factors such as the importance of fundraising and the need for more public advocacy and connections/partnerships with influential people and organizations.
3. Initial thinking for evolving the board includes increasing parent and alumni involvement, implementing succession planning and mentoring for each committee, and



implementing true accountability through regular assessment of board effectiveness. The next step is to use the output from the Strategic Planning work to structure the board development project in more detail.

Meeting adjourned at 2:00pm.

Matt Fates

A handwritten signature in black ink, appearing to read "M. Fates".

[Committee Chair Signature]