



Dress Code Grades K-8

This policy is effective as of 8/14/23 and replaces the dress code policy found in the 2023-24 student handbook.

Student's dress and overall appearance should exhibit a positive and respectful environment, reflecting pride, and expression in one's self and identity as well as our school while still ensuring that they are meeting the school's dress code policy. All students are expected to wear the KIPP uniform, which is a sure way to know they are meeting the dress code. Students are expected to wear a KIPP t-shirt or sweatshirt, a solid colored pair of pants (jeans are permitted without rips), and closed shoes. If it is determined that a student's dress takes away from the academic experience and learning environment at KIPP Boston, then the student will be required to change his or her clothing/item(s) that conflict with the guidelines outlined below. Listed below are guidelines and an overview of Dress Code. There is a lot of nuance and intricacies regarding student dress. Ultimately, the Dean of Students is responsible for final decisions on whether student dress is appropriate for the business of education.

Dress Code Guidelines:

- Students must wear closed shoes at all times. No open toed shoes, sandals, or slippers are allowed. If the student enters the building with any shoes that do not align with the school dress code, they will not be allowed to participate in related art activities such as PE, or recess and will be expected to sit out for the day.
- The following articles of clothing should not be worn to school:
 - Clothing displaying profane, or inappropriate language and/or symbols
 - (i.e., drug or alcohol references, sexual references, gang affiliated symbols etc.)
 - Clothing displaying offensive statements associated with race, religion, clubs, sects or groups
 - Any see through garments and/or bare midriff shirts
 - Sweatpants, joggers, pajama pants
 - Shorts, biker shorts, skirts, and dresses that go above mid-thigh
 - Jeans or pants that have rips above the knee
 - Open toed shoes, sandals, flip flops, or slippers

- Hat/Head Coverings/Accessories: Students must remove hats, caps, and/or other head coverings, including, du-rags, bonnets, and sunglasses when entering the building and during school hours.
 - Exceptions:
 - Head coverings that have religious significance
 - Headwraps, Headbands, or any other material/article used to support or pull back hair
 - Head coverings worn for medical reasons
 - Special events and/or circumstances that receive staff approval in advance
- Students who violate the dress code at KIPP Academy Boston will need to change. They can: change into an alternate pair of clothes they have from home which align with the school dress code OR they can borrow a KIPP shirt/sweatshirt/sweatpants for the day

Uniform Consequences

Grades K - 8

- Students are expected to arrive at school with the proper uniform every day. In order to hold students accountable for their uniform requirements, below is a list of the consequences for uniform violations:
 - Students will receive a warning by a Dean Team member the **FIRST** time they are out of uniform/not meeting uniform dress code followed by a phone call home to inform their parent/caregiver and to ask if there is a need for additional uniforms in the home.
 - If a student is out of uniform a second time, they will receive a **SECOND** warning by a Dean Team member followed by a phone call to their parent/guardian informing them of the specific uniform infraction.
 - If a student is out of uniform a **THIRD** time, they will have an automatic detention and will serve it with the Associate Dean of their grade level.
 - If a student is out of uniform on 4 or more occasions, an Automatic Afterschool Detention will be given each time and a parent conference will need to be held to discuss the uniform policy with a member of the Leadership Team.
 - Students who do not have the correct uniform shirt or pants will need to call home to see if proper uniform clothing can be brought to school for them to change into.
 - There are times when students may be able to borrow a uniform item from the school which must be returned before the student returns home. However, the school is not obligated to provide extra uniform clothing and cannot guarantee that such options are available.