



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE PEOPLE COMMITTEE
10/18/2023 | 9:00 am**

[People Committee Meeting Notice and Agenda 10-18-2023](#)

The meeting of the People Committee of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the "Schools") convened at *9:00 AM on 10/18/2023 on Zoom*, held in compliance with open meeting law, at which a quorum of the committee members was present.

The following Committee members attended by Zoom: Shenkiat Lim, Ive Gonzalez, Paul Maleh

Additional participants: Dave Filias, Lauren Adams, Kate Lobel, Stephen Pizzimenti

The following committee members were not present:

Shen called the meeting to order at **9:20 am** and presided throughout the meeting. He ascertained that sufficient Committee members were present at the meeting, and that, accordingly, a quorum existed.

1. Shen moved to approve last meeting's minutes and Ive seconded the motion.
2. Steve provided an overview of KIPP MA's budget status and its impact on hiring. The organization is preparing for the end of covid-19 pandemic relief funding at the end of this school year. KIPP MA had used these resources to add additional staffing for teachers, aides, counselors, nurses, and other support staff. Currently KIPP MA is pausing on hiring and filling gaps internally in the near term as staffing models are finalized for the 2024-25 school year this winter.
 - a. Health insurance costs increased by 82% from FY22 to FY23. Costs have been more volatile in recent years since KIPP MA moved to a self-insured funding model
3. Lobel and Adams reviewed the Talent team goals for the 2023-2024 school year.
4. Lobel skipped over the agenda item for onboarding non-employee KIPP adults. This will be discussed at the next meeting.
5. Lobel noted that we will have the ED ethics review on agendas moving forward.
6. Adams confirmed that the next committee meeting date/time works for the KIPP MA board members.



Shen moved to close out the Committee Meeting at 10:00 am.

Shenkiat Lim

Committee Chair Signature