



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE PEOPLE COMMITTEE
9/14/2023 | 1:30 pm**

[People Committee Meeting Notice and Agenda 9-14-2023](#)

The meeting of the People Committee of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the "Schools") convened at *1:30 PM on 9/14/2023 in-person*, held in compliance with open meeting law, at which a quorum of the committee members was present.

The following Committee members attended in-person:

Shen Lim

The following Committee members attended by Zoom:

Ive Gonzalez

Additional participants:

Kate Lobel, Lauren Adams, Dave Filias, Shameka Coleman, Alvaro Peters

The following committee members were not present:

Paul Maleh

Shen called the meeting to order at **1:30 pm** and presided throughout the meeting. He ascertained that sufficient Committee members were present at the meeting, and that, accordingly, a quorum existed.

1. Lauren and Kate led the committee in a warm up.
2. Shen moved to approve last meeting's minutes and Ive seconded the motion.
3. The committee discussed what they'd like to get out of committee meetings this year. Some of the topics discussed were recruitment, retention, licensure, TNTP, compensation, ethics of ED, staff engagement. The committee decided to add ED ethics as a recurring committee agenda topic.



4. Lauren and Kate reviewed last year's committee goals and reflected on how they progressed. The committee discussed potential goals for this year and external market and regulatory conditions that may impact priorities for the year.
5. The committee confirmed the dates and times for upcoming meetings. Decided to change the 10/25 meeting to 10/18 at 9 am. Lauren will send calendar invites.

Shen moved to close out the Committee Meeting at 2:10 pm.

Shenkiat Lim

Committee Chair Signature