

Governance and Compensation Committee Meeting

03.29.2024

Attendees	KIPP MA Governance & Compensation Committee
Date	3/29/2024
Time	2:00 - 3:00 pm
Location	Zoom: https://kippma-org.zoom.us/j/82361204808

Time	Agenda	Materials
2:00 pm	<ul style="list-style-type: none">• Welcome	
2:05 pm	<ul style="list-style-type: none">• Vote to approve previous committee meeting minutes from 1/29	KIPP Massachusetts Governance and Compensation Committee Meeting Minutes 1.29.2024
2:10 pm	<ul style="list-style-type: none">• ED Mid-Year Review<ul style="list-style-type: none">○ Results○ Headlines○ Plan to bring to Board• ED self-evaluation<ul style="list-style-type: none">○ Goals• Salary proposal for April Board vote (standard 2% increase to 234,100)	
2:40 pm	<ul style="list-style-type: none">• Board Committee Review (update below)• Board term review	
2:55 pm	<ul style="list-style-type: none">• Closing	

New Committee Members

Committee	Prospective Member:	Recommended by:	Status:
Teaching & Learning	Ivanna Solano	Steph	<ul style="list-style-type: none"> - Joined last T&L Committee meeting (didn't meet quorum) - Met individually with Nikki; Eyal was invited to connect - Will be invited to next T&L Committee meeting and meet with Nikki to determine if she's interested in officially joining
	Vernon James Riley	Nikki	Still consulting for KIPP MA; will be asked to join T&L Committee (or potentially Board of Trustees) at close of year
	Elysa Severinghaus	Nikki	<ul style="list-style-type: none"> - Met individually with Nikki; Eyal was invited to connect - Will be invited to next T&L Committee meeting and meet with Nikki to determine if she's interested in officially joining
	Vicky Rivera (new)	Steph	<ul style="list-style-type: none"> - Met individually with Nikki; Eyal was invited to connect - Will be invited to next T&L Committee meeting and meet with Nikki to determine if she's interested in officially joining
Development	Donald Alexis	Steph	- Met individually with Nikki

			- Invited to next Development and F&F meetings and meet with Nikki to determine if he's interested in officially joining one
Finance & Facilities	Claudius Zorokong	Steph	- Met individually with Paul - Invited to next F&F meeting and will meet with Paul to determine if he's interested in officially joining
	Kernst Pierre-Louis	Steph	- Met individually with Paul - Invited to next F&F meeting and will meet with Paul to determine if he's interested in officially joining
	Sam Yiu	Steph	- Met individually with Paul - Invited to next F&F meeting and will meet with Paul to determine if he's interested in officially joining