



**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE PEOPLE COMMITTEE
9/12/2024 | 11:00 am**

[People Committee Meeting Notice and Agenda 9-12-2024](#)

The meeting of the People Committee of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”) convened at *11:00 AM on 9/12/2024*, held in compliance with open meeting law, at which a quorum of the committee members was present.

The following Committee members attended: Shenkiat Lim, Paul Maleh

Additional participants: Lauren Adams, Kate Lobel, Shameka Coleman, and Elsy Estevez-Hicks

The following committee members were not present:

Shen called the meeting to order at 11:20 am and presided throughout the meeting. He ascertained that sufficient Committee members were present at the meeting, and that, accordingly, a quorum existed.

1. Kate and Lauren did not have enough time to lead the committee in a warm up, as intended, since we started late at 11:20am.
2. Shen moved to approve the minutes from the last meeting. Paul seconded the motion.
3. The committee discussed goal setting for this school year, including the following:
 - a. The people committee is a sounding board, and so Shen and Paul inquired what would be helpful for them to provide. Kate and Lauren confirmed that the committee continuing to share their expertise and perspective is critical.
 - b. We discussed the importance of adding more community voice to the committee, including adding a potential parent or alum (such as Dave) to the committee. Kate will reach out to Dave to inquire about his ability and interest in joining the committee as a member.
 - c. We discussed two draft goals about licensure (for MLL and special education teachers) and being ready to go with different hiring plan scenarios should KIPP Lynn be approved for expansion.
 - d. We also discussed the potential transition of staff from exempt to non-exempt status when the new minimum salary threshold increase for exempt staff goes



into effect on Jan. 1, 2025. Navigating this will be a priority this year.

Shen moved to close out the Committee Meeting at 12pm.

Shenkiat Lim

Committee Chair Signature