

**KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL AND
KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL
MINUTES OF THE MEETING OF THE TEACHING AND LEARNING COMMITTEE
April 11, 2024 | 12:00 pm**

The meeting of the Teaching and Learning Committee of **KIPP ACADEMY LYNN PUBLIC CHARTER SCHOOL and KIPP ACADEMY BOSTON PUBLIC CHARTER SCHOOL** (collectively, the “Schools”) convened at 12:00 pm on April 11, 2024 virtually, held in compliance with open meeting law, at which a quorum of the committee members was present.

The following Committee members attended in person: n/a

The following Committee members attended by Zoom: Eyal Bergman, Doug Borchard

Additional participants: Stephanie Pierre-Louis, Meg Macilvain, Ivanna Solo, Vicky Rivera, Vernon James-Riley

The following committee members were not present: Paige Belfield

Eyal called the meeting to order at 12:00 pm and presided throughout the meeting. He ascertained that sufficient Committee members were present at the meeting, and that, accordingly, a quorum existed.

The Executive Director shared the agenda, which was also shared prior to the meeting, and facilitated introductions.

The Executive Director discussed KIPP MA’s lifting strategy for MCAS scores. She shared two emails from Directors of Academics as examples of how we communicate growth and progress for our staff.

She shared the KIPP Network goal for 27-28: 75% of KIPPsters are on track and we are the best K-12 system in the country and KIPPMA is the best in the state. She explained this does not just mean MCAS.

The Committee reviewed MCAS scores and discussed the Board’s concerns re: student performance the last two years and that we did not perform BPS, though we did outperform LPS.

The Committee reviewed lifting goals: 31% ELA Boston, 36% Math; 46% ELA Lynn, 53% Math. They discussed that historically KIPP Academy Lynn has outperformed KIPP Academy Boston

and the action they're taking as a result. Goals were created using a bottoms-up approach for every student.

The Board Chair noted we outperform peer groups from our sending districts. This is also true in comparison to the state.

The Executive Director explained that because we don't receive MCAS scores until September (and even then they are embargoed and so can't be shared with the Board), we use released test items and a platform that mirrors the testing experience (multiple choice and open response) on practice MCAS test. This year, Directors of Academics scored open responses and looked at each standard to compare growth and achievement to previous years. This year's practice tests showed growth compared to the actual test from 2023: in Boston: 48% up from 43%; in Lynn up 53% from 51%.

The Committee discussed 4th grade in Boston as a particular concern.

The Committee Chair discussed the limitations of test scores: they are important, but they aren't the full story. We have to consider uncommon/ different, quantitative and qualitative ways that are less reductive than a test score. We have brilliant minds, rooted in our community, with bonafide expertise. Next year, this Committee can consider how we expand our definition of success and socialize those definitions with the Board.

The Board Chair talked about prospective new members of the committee who can bring a love of teaching students and perspective on the many ways we define success. This can also impact our Development Committee and how we raise money.

Committee members shared their agreement. One member talked about the 75% goal being a conversation of defining what "on track" means and additional measurements, and this Committee having to then bring that to the Board.

The Committee discussed KIPP MA's Wildly Important Goal for 24-25 and reviewed materials that had been shared in advance of the meeting: we will increase the number of students proficient in reading and math by Oct 2025. They will continue to discuss this at the next meeting.

Eyal moved to close out the April 11th Committee Meeting at 12:59 pm.

Eyal Bergman

Committee Chair Signature

List of Documents used at the Meeting:

- ELA MCAS Practice Headlines
- WIG Metrics