

APPROVED



## KIPP Academy Massachusetts

### Minutes

#### KIPP MA Board of Trustees Meeting 02.13.2024

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##### **Date and Time**

Thursday February 13, 2025 at 9:00 AM

##### **Location**

<https://kippma-org.zoom.us/j/84067673350>

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[Link to folder with documents for this meeting](#)

For additional information, please contact Jesse Fetbroth at [jfetbroth@kippma.org](mailto:jfetbroth@kippma.org) or 781-696-8402.

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##### **Directors Present**

D. Borchard (remote), E. Bergman (remote), M. Fates (remote), M. Gaburo (remote), M. Kendall (remote), P. Ketterer (remote), P. Maleh (remote), R. Barnes (remote), S. Lim (remote)

##### **Directors Absent**

S. Pierre-Louis, T. Beecher

##### **Directors who arrived after the meeting opened**

E. Bergman, P. Maleh

##### **Directors who left before the meeting adjourned**

P. Maleh

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**Guests Present**

A. Peters, J. Dominique, J. Fetbroth, J. Haynes, K. Kiley, S. Pizzimenti, Z. Trotsky

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**I. Opening Items**

**A. Call the Meeting to Order**

M. Fates called a meeting of the board of directors of KIPP Academy Massachusetts to order on Thursday Feb 13, 2025 at 9:01 AM.

**B. Record Attendance**

**C. Review Agenda**

The Executive Director reviewed the agenda for the day, which was shared in advance of the meeting.

**D. Updates + Celebrations**

The KIPP MA Team shared some recent celebrations for the region.  
E. Bergman arrived at 9:10 AM.

**II. Consideration of whether to meet in Executive Session and vote**

**A. Consideration of whether to meet in Executive Session and vote**

M. Fates made a motion to Move into Executive Session to vote.  
M. Kendall seconded the motion.  
The Vice Chair made space for questions noted that we would return to open meeting at the close of Executive Session  
The board **VOTED** to approve the motion.

**Roll Call**

P. Ketterer	Aye
M. Fates	Aye
S. Pierre-Louis	Absent
R. Barnes	Aye
D. Borchard	Aye
T. Beecher	Absent
S. Lim	Aye
M. Kendall	Aye
P. Maleh	Absent
M. Gaburo	Aye
E. Bergman	Aye

**III. Executive Session**

#### **A. Vote to approve minutes**

M. Fates made a motion to approve the minutes from KIPP MA Board of Trustees Special Meeting on 12-16-24.

S. Lim seconded the motion.

The Vice Chair made space for questions.

The board **VOTED** to approve the motion.

##### **Roll Call**

E. Bergman Aye

S. Pierre-Louis Absent

P. Ketterer Aye

T. Beecher Absent

M. Kendall Aye

D. Borchard Aye

M. Fates Aye

P. Maleh Absent

S. Lim Aye

M. Gaburo Aye

R. Barnes Aye

P. Maleh arrived at 9:22 AM.

#### **IV. Consent Agenda, Items for Voting + Updates**

##### **A. Vote: Removing Teaching and Learning Committee Member**

M. Fates made a motion to Remove a member of the Teaching and Learning Committee.

E. Bergman seconded the motion.

The Board voted to remove an unresponsive member of the Teaching and Learning Committee, and made clear that if the member becomes responsive again, we will move to reinstate.

The board **VOTED** to approve the motion.

##### **Roll Call**

E. Bergman Aye

M. Kendall Aye

M. Gaburo Aye

S. Pierre-Louis Absent

P. Maleh Aye

P. Ketterer Aye

T. Beecher Absent

S. Lim Aye

D. Borchard Aye

R. Barnes Aye

M. Fates Aye

##### **B.**

## **Updates**

The Team discussed the recent Powerschool cybersecurity incident, which impacted KIPP MA.

The Team discussed our immigration policies and procedures.

Space was made for questions and discussion. A member of the Board asked if we've seen impacts on attendance-- some families have indicated fear or confusion, particularly in the first week or two.

A member of the Board asked if our immigration policies are in line with other MA schools. A question was asked about the number of students this could impact-- it would be a significant portion of our students and families. This has impacted student completion of FAFSA this year.

A member of the Board asked how we're communicating immigration policies to our families. The KIPP MA Team discussed the Town Halls and email communications we've shared with families, and the reunification drills we've run at schools.

The Team discussed the findings of our recent Integrated Monitoring Review with DESE (no findings).

The Team shared an overview of the upcoming mid-cycle visit with DESE for KABCS.

## **V. Chronic Absenteeism Updates**

### **A. Chronic Absenteeism Updates**

Members of the KIPP MA Team shared updates on chronic absenteeism rates.

A member of the Board asked what rates were before the pandemic and noted we've made progress, but we're still not where we used to be.

The Executive Director noted areas of focus, including Kindergarten in Boston. This focus included a deep dive data analysis of any student who had missed 10 days or more as of this meeting. The Executive Director then shared trends and ways in which the school leadership in KIPP Boston is working to mitigate absenteeism.

A member of the Board asked if there is a correlation between students' attendance and academic performance-- the Executive Director confirmed this connection is profound.

## **VI. KIPP Massachusetts State of the Union**

### **A.**

## **Academic Update + 24-25 MCAS Plan**

The Executive Director provided an update on the Principal transition at KIPP Academy Lynn. The Chief Schools Officer is currently the acting Principal for KIPP Academy Lynn.

A member of the Board asked if transitions have impacted staffing and intent to return. A member of the Board asked when the process would begin to look for a new Principal. The Executive Director noted it was contingent on growth.

A member of the KIPP MA Team shared updated academic data. Data was grounded in our 27-28 and 24-25 goals.

Middle of year MAP data was reviewed. We are seeing strong results in 4th, 7th and 8th grade in Boston and Lynn in reading. KIPP MA is going to begin a campaign that everyone is a reading teacher and we're excited to see its impact.

A member of the Board asked if we saw decreases from beginning of year to middle of year K-3. We often see a dip in these sets of data.

Lynn currently has strong math achievement, though 5th and 6th grade are not where we want them to be.

A member of the KIPP MA Team reviewed our plans for MCAS Performance Training.

Space was made for questions.

## **B. Other Essential Questions**

The Board reviewed progress on all Essential Questions. Space was made for questions.

A member of the Board asked about our over-enrollment in Boston. A member of the KIPP MA Team shared it's going well. We have experienced some shifts in programming and supports given the profiles of some of our new students.

The Chair of our Development Committee made a plug for Board members to give.

A member of the KIPP MA Team walked the Board through current enrollment and application numbers. They discussed strategies to increase applications including social media and partnering with local organizations.

Attrition rates were discussed. It was noted that Boston struggles to meet our attrition numbers given students transitioning out of the district and competition from other charters. A member of the Board asked if us not having a high school impacts this.

A member of the KIPP MA Team discussed current rates for removal rates: OSS, ER and ISS. In Lynn, most rates have declined. In Boston, ISS and ER rates are increasing and OSS rates are decreasing. ISS isn't a practice Boston has historically used, and when one removal type increases, the other decreases, and vice versa.

Current OSS Accountability metrics were reviewed-- both districts are currently on track.

Comparative data for removals to LPS and BPS for 23-24 were shared. KIPP MA was seen to have higher removal rates of all types when compared to the sending district.

Match and Persistence updates were reviewed.

Updates for staffing were shared.

The KIPP MA Team shared the potential financial impacts on some Executive Orders. The main question is around the impact on roles funded federally. The bulk of our funding comes from the state, but we'd need to make a plan if this funding were to be cut.  
P. Maleh left at 10:56 AM.

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:15 AM.

Respectfully Submitted,  
M. Fates

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### **Documents used during the meeting**

*None*

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Documents reviewed in the meeting:

- 02.13.25 Board of Trustees meeting deck